



UK Hindu Cultural Association

(Registered Charity No. 1069932)

Rights and Responsibilities of Executive Committee Members

1. You should abide by the UKHCA constitution. You will be an Executive Committee member for a maximum term of 3 years. Following the end of the term you will need to be re-nominated or re-elected as an Executive Committee member
2. You are expected to respect fellow Executive Committee members and UKHCA general members befitting to a friendly association
3. You should maintain appropriate discipline and etiquette in your communication to other members. This includes use of courteous language in oral and written communication. If an Executive Member displays unreasonable behaviour causing loss of confidence from other members, you will be cautioned and membership may be cancelled with the consent of the other Executive Members.
4. Your membership may be cancelled in limited circumstances. This includes financial insolvency, criminal charges, disciplinary charges or any illness which prevents you from performing your duties
5. You should represent UKHCA in a positive light and work towards making it a better organisation. This includes taking lead roles in key events like Durga Puja, actively contributing with new ideas to create better engagement with the wider community and collaboratively working with other Executive Members to deliver positive outcomes for UKHCA
6. Financial liability of UKHCA ultimately collectively rests with the Executive Members, therefore you should promote good financial discipline and control to ensure financial stability of UKHCA.
7. You should financially contribute for all UKHCA events with the amount as agreed in Executive Committee meetings prior to the event.
8. You should at least attend 33% of UKHCA meetings in one calendar year.
9. Each member is expected to host at least one meeting during their tenure of 3 years. You can choose to host the meeting at a venue of your choice and in collaboration with other member(s).
10. If you want to resign from the post of Executive Member or Office Bearer you should serve a notice of three months to the Executive Committee and ensure smooth handover of responsibilities before resigning